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August 10, 2019

To Whom It May Concern,

It is with great honor to provide this letter of recommendation for Mr. Eugene Pough who has completed his internship with our organization The International Student Athlete Academy Inc.

I have had the pleasure of knowing Mr. Pough for a numbers of years as a student of Community College of Philadelphia and Delaware State University. I am an Academic Advisor and I was Eugene's advisor during his enrollment while attending CCP. And as student intern, he was a major part of the success of The International Student Athlete Academy (ISAA) after school program. From September 2007 to January 2009, Eugene assisted in managing and effective high school college preparatory program geared for student-athletes from high schools in the Philadelphia school district. Eugene worked very close with the CEO and Program director in coordinating the after school and summer camp activities. These activities varied from academic and athletic enrichment activities from college visits, football combines/tournaments and basketball showcases.

He was responsible for 30 students on a daily basis. He performed a number of duties which included phone calls; data based entry, and filing and record keeping. Eugene assisted student-athletes with tutoring, college and career exploration-especially NCAA compliance, financial aid, athletic development, mentoring, counseling & guidance. The students-athletes Eugene worked with and mentored have matriculated too many Pennsylvania institutions and have attended prestigious Historical Black Colleges & Universities. Some have enrolled into junior colleges and other out of state institutions. These student-athletes female & male have competed in a number of intercollegiate sports.

As stated above, Eugene possesses all the qualities for a success future. Eugene displayed self-motivation and is very articulate. He is also a very honest and reliable person. In so many words, he is a person that your program should be proud of.

Once again, I affirm my confidence in Mr. Eugene Pough. If additional information is needed, please do not hesitate to contact me at [fdukes@ccp.edu](mailto:fdukes@ccp.edu) and (610) 745-4883.

Sincerely Yours,

Fred Dukes, III  
President of ISA



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